



Thomas Coram Centre and Nursery School

DIVERSITY STATEMENT

We are proud to serve a diverse local community at Thomas Coram Nursery School. We recognise that diversity of perspectives is essential to good governance. We regularly collect diversity information from our governors and use this to:

- target recruitment to address gaps in experience and diversity
- develop and adapt board practices to ensure that every voice is heard
- prioritise training in identified areas
- address potential 'blind spots' through seeking wider advice and perspectives on current and upcoming opportunities, challenges and risks